# 2027 Benefits Rate Sheet
# City of Memphis
# PART-TIME EMPLOYEES

TOTALREWARDS
Great People Deserve Great Rewards

| Dental Insurance - BCBST Premier Plan | | |
|---|---|---|
| | **Pay Period** | **Monthly** |
| **Employee** | $13.78 | $27.56 |
| **Employee + 1 Dependent** | $27.79 | $55.58 |
| **Employee + Family** | $41.22 | $82.44 |

| Vision Insurance - BCBST Eye Med | | |
|---|---|---|
| | **Payperiod** | **Monthly** |
| **Employee** | $2.12 | $4.24 |
| **Employee + 1 Dependent** | $4.05 | $8.10 |
| **Employee + Family** | $7.35 | $14.70 |

| Short-Term Disability – (50% plan only) | | |
|---|---|---|
| **% of Weekly Pay** | 50% | |
| **Cost per $10** | $0.16 | |

| Death Benefit |
|---|
| **The City of Memphis pays a $10,000 death benefit policy for all Part-time Employees who qualify** |

| Part-Time Eligibility Requirements |
|---|
| **Complete one year of continuous employment with the City of Memphis** |
| **Work a weekly average of at least 20 hours ( Minimum of 1,040 hours per fiscal/calendar year)** |
| **Expect and continue to work at least 20 hours per week for the remainder of the current year and the following year** |