



As a City of Memphis retiree, you may be eligible for extra funds for Healthcare

The City of Memphis has contracted with Via Benefits to assist eligible retirees and their families secure health insurance coverage. Retirees who purchase coverage through Via Benefits will enroll in individual plans. The City contributes to the coverage through a health reimbursement arrangement (HRA). The amount of the HRA is determined by the age of the retiree and dependents as well as Medicare status.

Note: Retirees who are enrolled in a City of Memphis medical plan are not eligible to participate in the HRA program through Via Benefits.

- Pre-65 commissioned fire and police employees, as well as paramedics, communications dispatchers and operators can remain on the City of Memphis medical plan or enroll in a plan through Via Benefits.
- Medicare eligibility requires enrollment in a Medicare supplement plan or Medicare Advantage plan through Via Benefits.
- Post-65 retirees who are not eligible to enroll in Medicare, please call **901-636-6800** for enrollment options.

<u>Retiree status</u>	<u>Retiree HRA amount</u>	<u>Spouse/Dependents</u>	<u>Spouse/Dependents amount</u>
Pre-65 service, ordinary disability, or Medicare disability retiree	\$5,000	Pre-65 spouse/dependents	\$5,000
Pre-65 line of duty	\$10,000	Pre-65 line of duty spouse/dependents	\$10,000
Post-65 retiree w/ Medicare A&B	\$1,250	Spouse w/Medicare A&B	\$500
Post-65 line of duty retiree w/Medicare A&B	\$2,000	Line of duty spouse w/Medicare A&B	\$1,000

Via Benefits

Non-Medicare: **1-866-201-0437**

Medicare: **1-866-201-0367**