



## City of Memphis 2026 Benefits Rate Sheet

(\*Retired Employees\*)

Medical insurance – BCBST				
	Employee	EE + Spouse	EE + Child(ren)	EE + Family
<b>Select Plan</b>	\$108.00	\$213.50	\$213.50	\$213.50
<b>Choice Plan</b>	\$154.50	\$307.00	\$307.00	\$307.00
Dental insurance – BCBST				
	Employee	EE + 1 Dependent	EE + Family	
<b>Premier Plan</b>	\$11.48	\$23.61	\$34.35	
Vision insurance – BCBST				
	Employee	EE + 1 Dependent	EE + Family	
<b>Exam and materials</b>	\$2.00	\$3.82	\$6.93	
Coverage Type	Coverage Options		Additional Information	
<b>Retiree Voluntary Life</b>	<p>Under 65 Active employees who decide to Retire has the option to keep the Voluntary life at 50% premium and 50% policy value of the current Voluntary Life policy. The policy terminates at age 65</p>		<p>Example: As an Active employee, you are enrolled in the Voluntary Life with a policy value of \$50,000 and your premium deductions are \$9.50. At Retirement you will have the options to keep the Voluntary life at \$25,000 value with premium deductions of \$4.75.</p>	
<b>The city of Memphis pays a \$5,000 death benefit policy for all City Retirees</b>				