



City of Memphis 2026 Benefits Rate Sheet

(*Part-Time Employees*)

Dental Insurance-BCBST

	Employee	EE + 1 Dependent	EE + Family	
Premier Plan	\$11.48	\$23.61	\$34.35	
Vision insurance – BCBST				
	Employee	EE + 1 Dependent	EE + Family	
Exam and materials	\$2.00	\$3.82	\$6.93	

Short-term disability – MetLife (50% plan only)

% of Weekly Pay	50%			
Cost per \$10	\$0.16			

Part-Time Eligibility Requirements

Complete one year of continuous employment with the City of Memphis

Work a weekly average of at least 20 hours (Minimum of 1,040 hours per fiscal/calendar year)

Expect and continue to work at least 20 hours per week for the remainder of the current year and the following year

The City of Memphis pays a \$10,000 death benefit policy for all Part-time Employees who qualify