



## Deferred Retirement Option Program (DROP) Highlights

Applicants must have contributed to the City’s pension plan for at least 25 years; otherwise, referred to as pension creditable years of service years.

| Enrollment Months | Effective Date |
|-------------------|----------------|
| March 1-31        | April 15       |
| June 1-30         | July 15        |
| September 1-30    | October 15     |
| December 1-31     | January 15     |

An eligible employee can make an irrevocable election to participate in the DROP program for a one-year, two-year, or three-year period and agree to retire no later than the end of the one-, two-, or three-year period of participation in the DROP program.

Once you join the DROP Program, your pension benefits will be determined, and payments will begin. However, instead of the payments being distributed to you, they will be placed in an interest-bearing account in the retirement plan.

When you retire, you will not only begin to receive your pension payments, but you will also receive a single lump sum payment equal to the pension payments placed into your account plus interest earned.

Contact (901) 636-6800 or email [retirementquestions@memphistn.gov](mailto:retirementquestions@memphistn.gov) for information about the DROP Program. Also, you may visit <https://totalrewards.memphistn.gov> for more information.

Contact Empower for assistance with rolling over your DROP money to your deferred compensation account, contact Austin Maness - [austin.maness@empower.com](mailto:austin.maness@empower.com) or Santania Tate - [san.tate@empower.com](mailto:san.tate@empower.com).