



City of Memphis 2023 Benefits Rate Sheet



(Part Time Employees)

Part time employees are eligible for dental, vision and Short-Term Disability plans

**Eligibility Requirements Apply*

Dental Insurance – BCBST (24 Deductions)

	Employee	EE + 1 Dependent	EE + Family
Premier Plan	\$10.25	\$21.08	\$30.67

Vision Insurance – BCBST (24 Deductions)

	Employee	EE + 1 Dependent	EE + Family
Exams and Materials	\$1.94	\$3.71	\$6.73

Short Term Disability – Standard (24 Deductions)

% of Weekly Pay	50%
Cost per \$10	\$0.16

***Eligibility Requirements**

- Employed with the City of Memphis for one (1) year
- Worked 1040 hours in the previous calendar year