

City of Memphis

Vaccine Incentive + Drawing Frequently Asked Questions

Please note this document will be updated periodically as new information and guidance emerges.

The City of Memphis continues to respond to the coronavirus (COVID-19) pandemic. All full and part-time employees are eligible to receive the COVID-19 vaccine during their shifts with management's approval.

Am I required to get the vaccine?

No. Receiving the vaccine is voluntary.

Where can I get the vaccine?

There will be several worksite vaccine events. You can also get the vaccine at the following locations for free:

- Pipkin Building: July 1- 30 | Wednesdays – Fridays, 9a – 6p
Saturdays, 9a -1p
- Safety Fair at Tiger Lane: July 16 | 10a -1p
- City Hall Employee Clinic: July 20 | Click [here](#) to schedule an appointment.

For a list of community vaccination sites and pharmacies, visit covid19.memphistn.gov.

Can I get this vaccine during my shift?

Yes. Employees will receive two (2) hours of paid time off to receive the vaccine with management's approval. Proof of vaccination must be provided upon request to receive paid time.

Will there be a Wellness incentive?

Yes. There is a \$200 incentive for completing the vaccine and a \$50 incentive for watching the vaccine alert which is approximately 2.5 minutes.

I have not received any vaccine incentives. How can I receive the incentive?

There are two incentive opportunities:

First, watch our educational video about the COVID-19 Vaccine. Watch by scanning the QR Code below, visit

<https://tinyurl.com/VaccinationInformationalVideo>

or texting OUTSHOT to 484848.



Second, after becoming fully vaccinated, upload a copy of your vaccine card by scanning the below QR code or by going to

<http://tinyurl.com/EmployeeVaccination> to upload your card.



I already showed my vaccine card and received a \$50 incentive. Can I get the \$200 incentive? Yes, you are eligible to receive an additional \$150 for a total of \$200.

I have already received the \$50 vaccine incentive. How can I get the additional \$150?

Police and Fire employees will follow the process established by their division. Non-police and fire employees will receive their vaccine incentive automatically via mail. No additional action is required.

How do I earn the additional \$50 for watching the City of Memphis' educational video?

You can scan the below QR code, visit <https://tinyurl.com/VaccinationInformationalVideo> or texting OUTSHOT to 484848.



Are there any other incentives for getting the vaccine?

Yes. Go to <https://www.vaccines.gov/incentives.html> to see a list of incentives available once you are fully vaccinated.

What do I need to do to prepare for the vaccine?

Bring your ID and wear a short sleeve shirt if possible.

Are there any side effects from the vaccine?

According to the medical literature, you may experience a slight headache, low-grade fever, fatigue or muscle soreness at the injection site.

What if I have an adverse effect from the vaccine will it be an OJI?

Since the vaccine is voluntary, adverse effects will not be considered as an OJI. However, full time employees may take sick time and part time employees are eligible to take two days recovery time per dose.

I recently had a Covid-19 exposure. Can I get the vaccine?

Yes. You must wait until you are symptom-free for 72 hours without medication to get the vaccine. You should wait a few days after being exposed to COVID-19 to ensure you do not confuse the symptoms of COVID-19 with post injection symptoms of the vaccine.

Where can I go to get additional information about the vaccine?

- <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/facts.html>
- https://www.cdc.gov/coronavirus/2019-ncov/vaccines/keythingstoknow.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fvaccines%2F8-things.html
- https://www.cdc.gov/coronavirus/2019-ncov/vaccines/keythingstoknow.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Fcoronavirus%2F2019-ncov%2Fvaccines%2F8-things.html

If I recently had COVID-19, should I get the vaccine?

Yes. You are eligible to get the vaccine after you are out of quarantine.

Is there anyone who shouldn't get the vaccine?

Employees who have been by advised by their physicians to not get the vaccine should adhere to their physician's advice.

I carry an EpiPen due to my severe allergies. Can I get the vaccine?

You should consult with your physician prior to getting the vaccine. It is recommended that you get the vaccine at a location with medical support if you experience a severe allergic reaction.

I recently had the flu. Can I get the vaccine?

Yes, but you should be two weeks post diagnosis and symptom-free without medication for 72 hours.

Will I have to wear a mask after I receive my vaccine?

No. Once you have uploaded your vaccination documentation, you are not required to wear a mask.

If you have additional questions, please email wellness@memphistn.gov.