

Total Rewards Service Center



Standard Operating Policy and Procedure

October 2019

Subject: Social Security Retirement

Policy: This policy applies to employees that are currently contributing to the Social Security system with 25 years of service (if not age 60/10 and 65/5 years of service)

Individuals who submit applications for employment in one of the Divisions of City of Memphis Government must possess a legal Social Security Card issued by the United States Government. Regular, full-time employees of City of Memphis Government in classifications covered by contract with the Social Security Administration are covered by Social Security and will not participate in the City's Pension Plan.

The following classifications are positions covered by Social Security:

Asphalt Lute/Screwman
Cook
Concrete Worker
Crew Chief
Crewperson
Crewperson Semiskilled
Screwman
Custodian
Equipment Operator
Maintenance Mechanic
Messenger
Pipe Layer
Rep. Vehicle Storage Svc
Service Truck & Wrecker Operator
Special Equipment Operator
Special Equipment Operator II
Tractor Trailer Driver
Tree Trimmer
Truck Driver
Vehicle Serviceman
Vehicle Storage Service Representative
Watchman