



**JIM STRICKLAND
MAYOR**

DIVISION OF HUMAN RESOURCES

HR Memorandum: Employee eligibility for City Holidays, January 1, 2019 – December 25, 2019

To: City of Memphis Employees

From: Alex Smith, Chief Human Resources Officer

New Year's Day	Tuesday, January 1, 2019
Martin Luther King, Jr., Birthday	Monday, January 21, 2019
Presidents' Day	Monday, February 18, 2019
Good Friday	Friday, April 19, 2019
Martin Luther King, Jr., Memorial	Thursday, April 4, 2019
Memorial Day	Monday, May 27, 2019
Independence Day	Thursday, July 4, 2019
Labor Day	Monday, September 2, 2019
Veterans' Day (Observed)	Monday, November 11, 2019
Thanksgiving	Thursday, November 28, 2019
Day after Thanksgiving	Friday, November 29, 2019
Christmas Eve	Tuesday, December 24, 2019
Christmas Day	Wednesday, December 25, 2019

Employees who are asked to work on any of the dates listed above will be notified by their supervisor as far in advance as possible so that they may plan accordingly.